

POWER OF DIVERSITY

BREAKFAST SERIES



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BREAKFAST

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Disability – a desirable disadvantage

22 June 7.45 – 10.00am

Four in 10 disabled people say they've lost out on a job because of how employers perceived their impairments. 11 per cent of graduates have a disability yet less than 2 per cent of graduates applying for jobs have a declared disability. How do you access this untapped talent pool and how do you maximise what this talent has to offer?

Richard Holmes, Standard Chartered



Richard Holmes is CEO Europe, Standard Chartered Bank, a position he has held since 2008. Prior to this, Richard was Chairman and Chief Executive Officer of American Express Bank Ltd. Richard has more than 30 years experience across a wide range of functions in

international banking, having served at Wells Fargo Bank, Bank of America and America's Private Bank.

He holds an M.A. and B.A. in Economics from St John's College, Cambridge University and is a fellow of the Institute of Chartered Accountants in England and Wales. Richard is also the Chairman of the Confederation of British Industry's Financial Services' Council and sits on a number of other boards.

George Selvanera



George is Director of Strategy & External Affairs at Business Disability Forum alongside work as a management consultant. George's work includes advising business and Government about all aspects of being disability-smart employers and providers of products and services. This has

included work internationally including with the Kingdom of Saudi Arabia (KSA) Ministry of Labor to develop, pilot and support the roll-out of a business disability confidence index for the KSA private sector.

This builds on a strong background in consulting in the UK and internationally. George has worked with the United Nations, the Government of Papua New Guinea to secure the first ever Cabinet approved National Disability Policy and reform of the intergovernmental financing system and current work with governments and health services in England and Wales to modernise services.

Robert Hunter, City Disabilities



In a career that spans over 30 years in the City, Robert Hunter has been a partner in both a magic circle law firm, and a boutique fraud specialist firm. He is profoundly deaf having suffered from progressive hearing loss since his early teens. He has conducted advocacy in fraud and trust cases

at all stages in the proceedings including carrying out cross examination at trial. Together with Kayleigh Farmer and Kate Rees-Doherty he founded City Disabilities, offering mentoring and advice to professionals in London. In his spare time he is a keen pilot and supports Aerobility, a charity that assists disabled pilots to fly.

Sarah Simcoe, Fujitsu



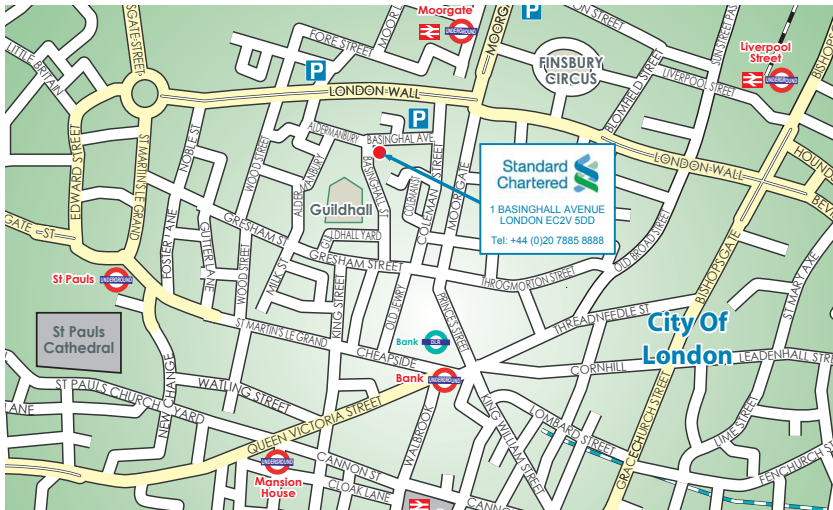
Sarah Simcoe is Head of EMEIA Business Enablement within Fujitsu's EMEIA Business & Application Services organisation. Sarah is also the Chair of Fujitsu's UK and Ireland's Disability Employee Network, SEED, a role she has held for 12 months and was appointed as the newest

PurpleSpace Ambassador in February this year.

During her 17 year career in the IT industry Sarah has held a number of positions, all of which have involved a focus on effectiveness and improving the business. Her tenure as SEED Chair has provided the opportunity to get more involved in what improving an organisation looks like when you are focused on accessibility, inclusion and creating an environment of respect. Over the last few months SEED's focus has been on driving an outcome based plan that aligns to the organisational objectives, that builds stronger collaboration across functions, employees and management and that looks to influence a #BeCompletelyYou approach in the workplace acknowledging that an environment of trust, respect and inclusion is essential to stimulating innovation, increasing retention and attracting talent to Fujitsu.



VENUE



Standard Chartered
1 Basinghall Avenue
London
EC2V 5DD

The nearest tube/train stations are Moorgate and Bank.

TIMINGS

- 7.45am** Guests arrive, breakfast, networking opportunity
- 8.00am** Chair, **George Selvanera**, Director of Strategy & External Affairs at Business Disability Forum opens session
- 8.05am** Welcome and introduction from **Richard Holmes**, CEO Europe at Standard Chartered
- 8.10am** **Alderman the Lord Mountevans** The Rt. Hon. The Lord Mayor
- 8.15am** **Robert Hunter**, Founder and Trustee of City Disabilities
Hear first-hand experience of 'The Desirable Disadvantage' from having a disability and the positive capabilities disabled candidates bring to the table.
- 8.30am** **George Selvanera**, Director of Strategy & External Affairs at Business Disability Forum
Sharing learnings, initiatives and case studies of organisations that are succeeding in recruiting and retaining their talent, which is crucial in such a tight marketplace.
- 8.45am** **Sarah Simcoe**, Head of Business Enablement Business & Application Services at Fujitsu
Fujitsu has looked at removing barriers to fully utilise the talent its workforce has to offer and their strategy to focus on the recruitment, retention and development of the disabled talent pool.
- 9.00am** Questions to panel
- 9.30am** Session roundup by Chair, **George Selvanera**
- 9.33am** Closing remarks from **Richard Holmes**, Standard Chartered
- 9.35am** Session closes, networking opportunity
- 10.00am** Guests depart

BREAKFAST

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Building a gender diverse business

5 July 7.45 – 9.30am Royal Festival Hall, Southbank Centre

COMING SOON

Breakfast sponsor:



If you would like to be added to the Power of Diversity mailing list please contact:

T: 020 7332 1050 E: diversity@thelordmayorsappeal.org

For more information go to
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