



14 November 2014

Mr Robert Hunter
City Disabilities
31 Westcombe Park Road
Blackheath
SE3 7RE

Dear Robert

Individually and on behalf of my organisation I would like to express my strong support and give my full endorsement to City Disabilities and its aims. ICAEW as a world leader of the accountancy and finance profession is committed to diversity, inclusivity and supporting access to the profession in the widest sense.

As a professional membership organisation that promotes, develops and supports over 142,000 chartered accountants worldwide our membership is wide and varied. Over 60,000 of our members work in business, over 43,000 work in practice, and over 9,000 work in the public, charity, or voluntary sector and I know from my interaction with just a small element of this population that it encompasses many individuals who have faced physical challenges. This in no way impacts on their ability to be excellent ICAEW Chartered Accountants. ICAEW has embraced the need to pursue genuine diversity at all levels of the profession and to have members who will uphold the highest standards of ethics and integrity and act responsibly as part of their ongoing membership.

Yours sincerely

Liz Rylatt
Executive Director, Finance, Operations & Members

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